

PSMG LIMITED ENVIRONMENTAL AND SUSTAINABILITY POLICY STATEMENT

PSMG seeks quality and excellence in every aspect of our business and our management team expresses a full commitment to the environment with the implementation of ISO 14001:2015. PSMG is committed to:

- Ensuring the protection of the natural environment;
- Ensure the prevention of pollution;
- Minimise consumption and wastage of natural resources as far as reasonably and economically possible;
- Appropriate recycling and waste management;
- Encouraging sustainable alternatives and consideration of environmentally sustainable products / services
- Setting environmental targets and objectives to measure our performance;
- Climate change adaptation;
- Continuous improvement of our environmental impacts and environmental performance;
- Fulfil all compliance obligations including legislative and regulatory requirements.

We recognise that our activities also have social impacts, so we extend our purpose to have positive impacts on our employees, contractors, clients and communities.

PSMG maintains an integrated Environmental Management System with our Quality Management System, to promote quality services with good environmental practices. All employees and contractors are required to cooperate with the fulfilment of the company's environmental responsibilities, and our management team will provide awareness, policies and training to support operational procedures.

Jason Silcox



Business Director
January 2025