

PSMG LIMITED HEALTH, SAFETY, SECURITY AND ENVIRONMENTAL POLICY STATEMENT

PSMG is committed to providing a healthy, safe and secure workplace for all of our people, at each work location, and to protecting the environment in accordance with applicable laws and our Health, Safety, Security and Environmental (HSSE) Policy.

Our commitment is based on the conviction that incidents are preventable. In order to achieve this objective, we will identify HSSE risks arising from our activities and reduce them to as low as is reasonably practicable.

Through observance and encouragement of this Policy, we assist in protecting the environment and the overall wellbeing of all our stakeholders, specifically, our employees, clients, contractors and the communities in which we work.

PSMG management will continue to take a proactive approach towards creating safe, healthy and secure working environments for all employees. We will be accountable for promoting continued safety education and training for all employees, assigning responsibility for all aspects of the HSSE Policy, ensuring thorough evaluation of all incidents and continuously reviewing potential areas of improvement.

PSMG is committed to safeguarding the security of the Company personnel and integrity of assets, including our intellectual or intangible assets, whilst acting in a manner consistent with the laws of the countries within which the Company operates, and being mindful of applicable international standards.

PSMG strives to be good citizens in every community in which we operate. We will continue to address the environmental impact of our operations by reducing waste, emissions and discharges and by using energy efficiently.

PSMG will ensure implementation of the HSSE Policy by an Integrated Management System. This HSSE Management System is consistent with the ISO 26000 and UN SDG business principles whereby their operations are in accordance and within PSMG's policies and standards framework.

In this way, we aim to foster a HSSE performance of which we can be proud, to earn the confidence of customers, shareholders and society at large and to facilitate sustained growth and development.

Jason Silcox



Business Director
January 2025