

## **PSMG LIMITED**

**Policy Statement** 

### PSMG LIMITED INTEGRATED POLICY STATEMENT

### INTRODUCTION

PSMG is committed to excellence in quality, environmental responsibility, and the health and safety of our employees, customers, and stakeholders. Our Integrated Management System (IMS) is designed to ensure compliance with ISO 9001 and ISO 14001 standards, reflecting our dedication to continuous improvement and sustainable development.

### **Quality Policy:**

We are committed to delivering products and services that meet or exceed customer expectations. To achieve this, we will:

- 1. Continuously improve our processes, products, and services.
- 2. Ensure that our employees are adequately trained and competent.
- 3. Foster a culture of quality throughout the organisation.
- 4. Engage in regular reviews and audits to maintain and enhance our Quality Management System.
- 5. Set and review quality objectives and targets.

### **Environmental Policy:**

We recognise our responsibility to protect the environment and are committed to minimising our environmental impact. To support this commitment, we will:

- 1. Comply with all applicable environmental legislation and regulations.
- Work towards becoming carbon neutral to support climate change initiatives.
- 3. Prevent pollution by reducing waste, conserving resources, and managing hazardous materials responsibly.
- 4. Continuously improve our Environmental Management System to enhance environmental performance.
- 5. Promote environmental awareness among employees and stakeholders.



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6. Set and review environmental objectives and targets.

### **IMS COMMITMENTS**

To ensure the effectiveness of our Integrated Management System, we commit to:

- 1. Integrating quality, environmental, and health & safety considerations into our business strategies and processes.
- 2. Ensuring top management involvement and accountability in IMS implementation and performance.
- 3. Providing the necessary resources to support the IMS.
- 4. Regularly monitoring, measuring, and reviewing our IMS performance to identify opportunities for improvement.
- 5. Communicating our IMS policy and performance to employees, customers, suppliers, and other stakeholders.

### CONCLUSION

Our Integrated Management System is a reflection of our commitment to quality, environmental responsibility, and the health and safety of all who interact with our business. By adhering to this policy, we aim to achieve sustainable growth, enhance customer satisfaction, and foster a safe and environmentally responsible culture.

Jason Silcox

Business Director January 2025



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